

# City of Indian Rocks Beach

1507 Bay Palm Boulevard, Indian Rocks Beach, Florida 33785

[www.indian-rocks-beach.com](http://www.indian-rocks-beach.com)

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## **NOTICE OF REVISED AGENDA PACKET**

*This document is not the original version as posted*

### **Special City Commission Meeting Agenda Packet**

Tuesday, August 5, 2025, at 2:00 P.M.

**Originally posted:** August 1, 2025

**Revised:** July 1, 2026

**Revised by:** Office of the City Clerk

### **Description of Revision**

The resumes and applications originally submitted by City Manager candidates and included as part of Agenda Item No. 1 (Selection of City Manager Applicants to be Interviewed) have been removed from this posting. This revision was made by the Office of the City Clerk to protect the personal information of the applicants.

No other content within this agenda packet has been altered. The original, unredacted packet is retained in the City's official records and remains subject to Florida's Public Records Law, Chapter 119, Florida Statutes.

### **Questions**

Questions regarding this revision may be directed to:

**Lorin Kornijtschuk**

City Clerk

City of Indian Rocks Beach

Phone: 727-595-2517

Email: [lkornijtschuk@irbcity.com](mailto:lkornijtschuk@irbcity.com)

**TUESDAY, AUGUST 5, 2025**  
**SPECIAL**  
**CITY COMMISSION MEETING**  
**AT 2:00 P.M.**

**Location:**  
**Holiday Inn**  
**(Pelican-Sandpiper Room)**  
**401 2<sup>nd</sup> Street**  
**Indian Rocks Beach, FL. 33785**



# City of Indian Rocks Beach

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## **AGENDA**

### **CITY OF INDIAN ROCKS BEACH SPECIAL CITY COMMISSION MEETING**

**Holiday Inn (Pelican Sandpiper Room)  
401 2nd Street, Indian Rocks Beach, Florida 33785  
Tuesday, August 5, 2025, at 2:00 P.M.**

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#### **CALL TO ORDER PLEDGE OF ALLEGIANCE ROLL CALL**

#### **1. SELECTION OF CITY MANAGER APPLICANTS to be interviewed.**

- A.** FCCMA/ICMA, Senior Advisor, Pam Brangaccio, to review the process and discuss how the applicant list was created.
- B.** The City Commission submits votes for up to five applicants.

#### **2. DISCUSSION ON THE INTERVIEW PROCESS:**

- A.** Monday, August 11, 2025, 9:00 a.m., one-on-one interviews with individual Commissioners.
  - Time allotted with each applicant.
- B.** Tuesday, August 12, 2025, 9:00 a.m., second interviews with the entire City Commission.
  - Time allotted with each applicant.
  - Interview questions.

#### **3. ADJOURNMENT**

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**APPEALS:** Any person who decides to appeal any decision made, concerning any matter considered at such hearing, will need a record of the proceedings and, for such purposes, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based, per s. 286.0105, F.S. Verbatim transcripts are not furnished by the City of Indian Rocks Beach, and should one be desired, arrangements should be made in advance by the interested party (i.e., Court Reporter).

In accordance with the Americans with Disability Act and s. 286.26, F.S., any person with a disability requiring reasonable accommodation to participate in this meeting should contact the City Clerk's Office with your request, telephone 727/595-2517 or email [lorink@irbcity.com](mailto:lorink@irbcity.com), no later than FIVE (5) days before the proceeding for assistance.

**POSTED: AUGUST 1, 2025.**

#### **Upcoming City Meetings:**

**Special City Commission Meeting**

Public Hearing: Interview and Selection of a City Manager  
Tuesday, August 12, 2025 at 9:00 a.m.

**Regular City Commission Meeting**

Tuesday, August 12, 2025 at 6:00 p.m.

**Board of Adjustment Meeting**

BOA Case 2025-04- 515 Harbor Drive N.  
Tuesday, August 19, 2025 at 6:00 p.m.

**Executive Client Session**

Pending Litigation  
Tuesday, August 26, 2025 at 1:00 p.m.

**Regular City Commission Meeting**

Tuesday, September 9, 2025 at 6:00 p.m.

**Special City Commission Meeting**

Public Hearing: Adopt Final Budget and Millage Rate  
Wednesday, September 10, 2025 at 6:00 p.m.

**Special City Commission Meeting**

Final Public Hearing: Adopt Final Budget and Millage Rate  
Wednesday, September 24, 2025 at 6:00 p.m.

**Until further notice, all meetings will be held at:**

**Holiday Inn, 401 2<sup>nd</sup> St., Indian Rocks Beach, FL, 33785**

# **AGENDA ITEM NO. 1**

**SELECTION OF CITY MANAGER APPLICANTS TO BE  
INTERVIEWED**

July 24, 2025

To: Indian Rocks Beach City Commission

From: Pam Brangaccio, FCCMA/ICMA Advisor

Re: Update: City Manager Recruitment- Applicants for interviews

### **Schedule For Recruitment**

An advertisement was prepared for the City Manager position, with July 18<sup>th</sup> the last day for resumes to be submitted. Twenty-one resumes were received by the city and a FCCMA senior advisor reviewed the resumes this week. Senior Advisors do not rank candidates; Instead, the applications are sorted as exceeds, meets, or different skill set from the CM position qualifications set out in the advertisement. The review is based on resume information, not background reference checks. On August 5th, the Commission will decide which candidates to interview. Below is my review (in alphabetical order):

#### **Exceeds Qualifications**

Chuck Anderson

Howard Brown

Ken Griffin

David Harvell

Ryan Henderson

Yvonne Kimball

Lynne Ladner

Michael McGlothlin

#### **Meets Qualifications**

Emmanuel Adediran

Christopher Edwards

Jeff Gellerman

Krista Mejias

Jennifer Ponchak

Brian Underwood

## **Different skill sets from CM position qualifications**

Doug Anderson

Zackery Besece

James Davis

George Dickens

Lucas Gonyier

Amber Jensen

Thomas Santarias

Article V of the City Charter addresses the CM position's minimum qualifications including ability to work with the public, extensive knowledge of laws and policies of municipal operations, 4 year college degree (BA or PA preferred) and 5 years' experience in a local govt admin/mgt position. The ad also included Florida coastal experience dealing with hurricane recovery and preparation, beach and dune restoration, continued rehab of city facilities, support for Commission policies and commercial and residential restoration.

As a reminder, on August 5<sup>th</sup>, the Commission will select the top applicants to be interviewed. On August 11<sup>th</sup> & 12<sup>th</sup>-Individual Candidate interviews will be held with individual Commissioners. Then on August 12<sup>th</sup>, public Interviews for each of the candidates will be held with the entire City Commission. It is anticipated that after the interviews, at the regular meeting of August 12<sup>th</sup>, the Commission would rank the interviewed candidates, authorizing the City Attorney to negotiate with the top candidate for a contract to return to the Commission for review and approval. The City Clerk has booked a bank of hotel rooms, for the candidates being interviewed and notification will occur immediately after the Commission meeting of August 5<sup>th</sup>. It is recommended that 5-6 candidates be selected to interview, as some may also be under consideration in other cities, or decline an interview based on the timeframes involved.

As a reminder FCCMA Senior Advisors do not provide background checks on the top candidate(s). The City will need to contract directly with a private firm to provide background checks, usually which are completed on just the top candidate(s). An employment offer would be dependent on a successful background check being completed. Senior Advisors are also not involved in contract negotiations.

In closing, I am look forward to continuing to assist Indian Rocks Beach on the CM recruitment on August 5<sup>th</sup> for the Commission to decide which candidates will be interviewed on Aug 11 and 12<sup>th</sup>. We will also provide sample interview questions, as well as assist City staff with the daily schedule for interviews.

Pam Brangaccio, ICMA/FCCMA Senior Advisor

Emmanuel Adediran

Chuck Anderson

Douglas F. Andrews

Zackary Besece

Howard W. Brown, Jr.

James Davis

George Calvin Dickens III

Christopher Todd Edwards

Jeff Gellerman

Lucas Myhre Gonyier

Ken Griffin,

David M. Harvell

Ryan M. Henderson

Amber Jensen

Yvonne Kimball

Lynne Ladner

Michael S. McGlothlin

Krista Mejias

Jennifer L. Ponchak

Thomas E. Santarlas, Ph.D.

Brian Louis Underwood

## **AGENDA ITEM NO. 2**

**DISCUSSION ON THE INTERVIEW PROCESS**

**AGENDA ITEM NO. 3**  
**ADJOURNMENT**